

# Human Rights Ordinance



Virg Bernero, Mayor

The city of Lansing  
**PROHIBITS**  
discrimination or  
harassment based on  
irrelevant  
characteristics  
including:

height weight religion national origin ancestry gender identity or expression marital status sex source of income student status color SEXUAL ORIENTATION veteran status age political affiliation or beliefs familial status mental or physical limitation



This includes discrimination in:



**EMPLOYMENT**

**HOUSING**

**PUBLIC ACCOMMODATIONS OR SERVICES**

If you have experienced discrimination or harassment,  
contact Lansing's **Department of Human Relations and Community Services**  
4th Floor City Hall, 124 W. Michigan Ave. Lansing, MI 48933  
(517) 483-4477



**I tried to rent an apartment in Lansing, but the landlord said I had too many kids. Can he do that?**

No, he cannot. Lansing prohibits discrimination in housing based on irrelevant characteristics such as familial status.

**I was not promoted. My coworkers say this was due to my sexual orientation. Is this legal?**

No, it is not. Employers are not allowed to discriminate based on one's orientation.

## **QUESTIONS?**

**Do I have to live in Lansing to file a complaint?**

No, but the incident needs to have occurred within Lansing.

**A restaurant refused me service because of my race. What should I do?**

Contact Lansing's Department of Human Relations and Community Services. Public services cannot be refused due to race. We will help you through the next steps.